**BULLYING FLOW CHART**

IS IT BULLYING?

This process is designed to help students, families, and staff understand if a student has been bullied. **Bullying involves any aggressive and unwanted behavior that is intentional, repeated over time, and involves** **an imbalance of power**. Read the following bold sections and click each item that applies to the incident. There must be at least one item marked in each of the bold sections to be considered bullying. If there is a bold section that does not have an item marked, the incident is not considered bullying; however, it may be a violation of the Student Code of Conduct, and should be handled accordingly.

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| **Was the incident a single aggressive act?**  **Was the incident an act that was repeated or was there a pattern to the behavior?** |

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| **Was the incident an act directed by one or more students that was intentional or a deliberate aggressive behavior or harm doing?**  **Physically harms or damages a student’s property**  **Creates reasonable fear of harm to student or damage to their property**  **Disrupts the educational process (materially or substantially)**  **Infringes on rights of target student at school** |

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| **Was the incident an act that involved an imbalance of power (either physically, mentally, or socially)?**  **Through physical contact**  **Using verbal expression**  **Using written expression**  **Using electronic means** |

OR

Did the act occur outside of a school sponsored or school related activity using a ...

* Cell phone
* Personal Computer
* Social media app
* NPS computer
* Other electronic device

Did the act interfere with the student’s educational opportunity or substantially disrupt the learning process or orderly operation of a classroom or school activity?

**This is Bullying.**

Cyberbullying is also bullying.

Did the act happen …

* On school property
* At a school related or school sponsored activity
* On a school bus
* From home to school or from school to home

AND/OR

YES

Did the act happen outside of a school sponsored or school related activity?

This incident does **not** meet the criteria of an act of **bullying** according to NPS Policy. The student’s behavior may be a violation of the Student Code of Conduct and should be handled accordingly.

YES

YES

NO